



<b>Subject:</b>	<b>Motion – Paid Leave for Miscarriage</b>
<b>Date:</b>	20th August, 2021
<b>Reporting Officer:</b>	John Walsh, City Solicitor
<b>Contact Officer:</b>	Jim Hanna, Senior Democratic Services Officer

**Restricted Reports**

**Is this report restricted?**

**Yes**

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**No**

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**If Yes, when will the report become unrestricted?**

**After Committee Decision**

**After Council Decision**

**Sometime in the future**

**Never**

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**Call-in**

**Is the decision eligible for Call-in?**

**Yes**

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**No**

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<b>1.0</b>	<b>Purpose of Report/Summary of Main Issues</b>
1.1	To bring to the Committee's attention a motion in relation to Paid Leave for Miscarriage which was referred to the Committee by the Council at its meeting on 1st July.
<b>2.0</b>	<b>Recommendation</b>
2.1	The Members of the Committee are asked to consider the motion and, should the proposal be agreed, to recommend that, in accordance with the Council decision of 4th May, the Chief Executive exercise her delegated authority to submit to a future meeting a report on how this would be facilitated, resourced and managed.

<b>3.0</b>	<b>Main Report</b>
	<p><b><u>Key Issues</u></b></p> <p>3.1 The Council, at its meeting on 1st July, considered the following motion which had been proposed by Councillor M. Kelly and seconded by Councillor Mulholland.</p> <p>3.2 <i>“This Council recognises the emotional trauma and loss suffered by parents as a result of stillbirths and miscarriages.</i></p> <p><i>The Council also notes that a growing number of employers across the UK and Ireland are offering paid leave to employees who have experienced or been affected by early pregnancy loss and miscarriage.</i></p> <p><i>As such, the Council will bring forward compassionate, fair and progressive proposals for bereavement leave to provide leave for miscarriage and for stillbirth, so that employees who have been impacted do not have to use sick or annual holiday leave.”</i></p> <p>3.3 In accordance with Standing Order 13(f), the Motion was referred without discussion to the Strategic Policy and Resources Committee.</p> <p>3.4 <b><u>Financial and Resource Implications</u></b></p> <p>None.</p> <p>3.5 <b><u>Equality or Good Relations Implications</u></b></p> <p>This Notice of Motion, if agreed, may have potential equality, good relations and rural needs implications and should be subject to our normal screening process as appropriate.</p>
<b>4.0</b>	<b>Documents Attached</b>
	None.